

Christ the King PS & Nursery

Drugs Policy

The School Ethos

The ethos of our school is founded on Christian principles where tolerance and respect for others is paramount. It is our intention that everyone feels valued and our pupils are encouraged to develop their full potential in a caring and supportive environment. This ethos underpins the policy and programmes in relation to drugs education. It is a statutory requirement for all schools in N. Ireland to have a drugs education policy. Drugs education forms part of the school's programme of PD&MU.

Rationale

Research carried out with 11 to 16 year olds shows that;

- Young people are experimenting with drugs at an earlier age.
- Pocket money is increasing, while the price of drugs is decreasing.
- Figures have shown that the message about the dangers of tobacco that has been ongoing in our schools in recent years has had a positive effect in the reduction of young people either experimenting with or currently using tobacco.

We therefore hope that by providing our children with guidance, skills and information we will have made a significant impact on their attitude to and avoidance of drugs. We are aware that alcohol and drugs while socially more 'acceptable' are in fact seen as 'gateway' drugs, leading the way to the use of other drugs, especially if children start smoking and drinking alcohol at an early age. We accept the need to prepare our Year7 children for the very different environment of post primary education. We are aware that our children are part of a 'youth culture' that we as teachers and parents are unfamiliar with. This 'culture' is reinforced by the media, fashion, peers etc. We are aware that we have a part to play in preventing or delaying the use of drugs among our young people but accept that some may go on to experiment or use. We hope that with the support of church, parents and society, we will have some impact. We endeavour to have a consistent approach among the staff in drug related matters.

We wish to have a clear statement available for parents, the Inspectorate, members of staff and others. All members of the school community agree that the misuse of drugs on school property is inappropriate. This relates to all activities on school premises and includes tobacco and alcohol.

The term 'drug' includes

- alcohol
- Cigarettes, E-Cigarettes
- solvents (glues, correcting fluids, lighter fuel, aerosols, petrol)
- nitrates (poppers)
- magic mushrooms
- illicit drugs
- medicine (including prescribed)

At Christ the King Primary School & Nursery we will not tolerate the mis-use of drugs in our school.

Illicit Drugs are those listed as Controlled Drugs. These include:

- all illegal drugs (e.g. cannabis, LSD, Ecstasy, amphetamine sulphate (speed) and magic mushrooms (processed))
- any prescribed drug that is used wrongly (e.g. valium, mogodon)

Our drugs education programme should allow our children to develop skills to enable them to resist offers and to live a drug-free lifestyle in a drug orientated society.

Protective Factors

There are many factors that influence a young person's decision to experiment with and/or continue to take drugs. Research shows that the following school-related protective factors are associated with less harmful drug use.

- Good staff/pupil relationships
- Low levels of truancy
- Effective drugs education - promoting positive, healthy attitudes
- Academic success - especially in late primary school
- Commitment and a sense of belonging to the school
- Positive social behaviour
- High self-esteem
- Clear and consistent messages about drugs-related issues from home, school and the community
- Acquisition of life-skills such as communication, problem-solving, decision-making and interpersonal skills
- Friends who do not misuse drugs

Aims of this policy

- To provide a clear statement of the school's view on drug education.
- To ensure a consistent approach from staff to drug education and in the handling of drug-related incidents.
- To inform pupils of the effects of drug use and abuse.
- To help pupils acquire skills in managing the pressures of the youth culture they live in.
- To build up the self-esteem of pupils.
- To help pupils acquire decision-making skills.
- To create a climate where a young person feels comfortable discussing issues relating to drugs.
- To foster skills, which empower children to take responsibility for their own health.

Overview

Drugs Education will be taught mainly under the PD&MU umbrella as the skills taught and the approach taken are mainly the same in that both essentially promote a healthy lifestyle. Drugs Education in Christ the King Primary School & Nursery will largely be cross-curricular. There are opportunities to introduce or expand drugs education not only in PD&MU but also in R.E. and The World Around Us and in particular the Thematic Unit, Are You Wise? in third term of Year 7.

All teachers at both KS1 and KS2 will actively play a part in drugs education within our school. The school will provide a preventative approach towards children who are found to be users (i.e. taking drugs, sniffing glue, drinking alcohol, smoking) in that the child will be encouraged to stop. If possible counselling will be provided within the school and if necessary from outside sources. (See EA/CCMS Guidelines). It is important to take a child-centred approach to drugs education, to start with children's experience and knowledge. In a sensitive area such as this it is often beneficial to work where possible in small groups.

Use of Outside Agencies

Where appropriate, outside agencies may be invited to speak to the children. The EA's/CCMS's advice on the use of outside agencies will be followed.

- The teacher will ensure that the activities will complement the programme.
- The class teacher will always be present.
- Ensure that the agency/individual has a child protection policy that is in accordance with recognised good practice.
- Clarify position of confidentiality.
- Ensure content and resources are appropriate.
- Provide the agency/individual with this policy.
- Inform parents of the use of the agency/individual.
- Give pupils the opportunity to discuss the session/class and to give feedback.
- Create opportunities for follow-up discussions with the class teacher and the agency or individual.
- Request evaluations carried out by the agency or individual.

Roles and Responsibilities

Role of Pupils

Be aware of and adhere to school rules in relation to drug use/misuse, including tobacco, alcohol, over the counter and prescribed medication, volatile substances and controlled drugs.

The Board of Governors

- Foster and review the development and on-going review of the drugs policy and programme.
- Collaborate with appropriate staff, parents/guardians and pupils, through the School Council.
- Examine and approve policy and programme prior to implementation.
- Ensure an overview of this policy is published in the school prospectus.
- This has been a statutory requirement since 1996.
- Ensure policy is reviewed regularly.
- Are aware of and adequately trained to deal with suspected drugs-related incidents and their appropriate disciplinary response.
- Appoint a designated governor for drugs who has received specific training.

The Principal

- Shall determine the circumstances of all drug-related incidents - but not investigate. It is the role of the PSNI to investigate.
- Will make every effort to contact parents/guardians of pupils involved.
- Will ensure that when a controlled drug is involved there is close liaison with police.
- After contacting police, principal's responsibilities are to the welfare of the pupils involved, other pupils in the school and the handling, storage and safe disposal of any drugs/drug-related paraphernalia.
- Will report the incident to the EA/CCMS and the Board of Governors.
- Will respond to a request for a press statement, which will be short, factual and positive. In the absence of the Principal, no statement will be made.
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The Drugs Education Co-ordinator and Designated Teacher (Principal)

- Ensures that a good and balanced programme of study is being taught
- Implements the non-curricular parts of this policy.
- Liaises with other bodies in relation to drugs education (PSNI.; HPANI, other voluntary agencies ensuring that the educational side of this policy is being implemented.
- Liaises with other staff on drugs education and pastoral care matters.

- Liaises with the staff on any drug-related incident at school or in local environment - for curriculum purposes.
- Liaises with other bodies in relation to drugs incidents.
- Coordinates the school's procedures for handling suspected drug-related incidents.
- Coordinates the training and induction of these procedures with new and existing staff.
- Takes possession of any substance and associated paraphernalia found in the event of a suspected incident.
- Completes a factual report that is forwarded to the principal.
- Recognises the need to have a member of staff trained in the necessary first-aid skills to cope with a pupil under the influence of drugs.

The 'Designated Teacher and Deputy Designated teachers' in drugs incidents

- Liaises with other bodies in relation to drugs incidents.
- Supervises any drug-related incident at school.
- Receives any substances found in school - the designated teacher must be contacted and informed immediately of any drugs-related incident.
- Liaises with other staff on drugs matters.
- Liaises with the Principal.
- Ensures that all staff are aware of emergency procedures.
- Implements the non-curricular parts of this policy.
- Recognises the need to have a member of staff trained in the necessary first-aid skills to cope with a pupil under the influence of drugs.

Individual staff members (teaching and non-teaching)

Individual staff members are likely to be the first to encounter a suspected drugs-related incident.

- They should not attempt to determine the circumstances surrounding the incident but should deal with any emergency procedures if necessary.
- Any information, substance or paraphernalia received should be forwarded to the designated teacher for drugs who may have to take immediate action.
- A brief, factual report of the suspected incident should be completed and forwarded to the designated teacher for drugs.

Training

- Appropriate training will be provided for the designated teacher, the drugs education coordinator, the principal and the designated governor. This training will be facilitated by the EA/CCMS.
- Information will be disseminated to staff by the coordinator.
- Certain agencies and organisations can provide information, talks and training.
 - PSNI Drug Squad
 - Health Promotion Agency
 - EA Staff
 - CCMS
- Non-teaching staff are up-dated regularly on all policies relating to Pastoral Care and Drugs Education.

Monitoring and Evaluation

There will be regular monitoring, review and evaluation of the drugs education programme within the school.

This will involve a variety of methods and evaluation tools, depending on the issue and the year group.

Questionnaires for pupils, staff and parents/guardians will be used when appropriate to facilitate planning, monitoring and evaluating and will be used to inform future planning.

EA/CCMS pupil and teacher evaluations may also be used.

Parents will be informed about the school's policy and will be updated about relevant issues when necessary.

Feedback from pupils, staff, parents and governors can be useful in evaluating the programme. Any necessary change in the programme will be implemented.

The programme will be reviewed on a regular basis or in the light of relevant changes.

Procedures

All teachers will know and consider the Board's Guidelines and legal issue before re-acting to a drug related incident

- **Searching**
Teachers have the right to search school property but not the child or his personal property. The child may consent to emptying pockets, bags etc. However if a child refuses to cooperate, the PSNI should be contacted. Any search should be carried out only in the presence of a witness (perhaps another teacher).
- **Detention**
If a child is suspected of supplying or using an illegal substance then the teacher has the right to detain the child using reasonable force, since this a criminal offence. However, if a child wishes to leave the premises, he/she should be allowed to do so. There is no right to detain if the substances are legal. A witness should be present.
- **Confidentiality**
When dealing with a drugs related incident where a child is looking for help, staff should be aware that confidentiality **cannot** be guaranteed as it is compulsory to inform the police about any criminal offence. Children must be made aware that confidentiality **cannot** be guaranteed.
- **Interviewing**
The child should only be interviewed in the presence of a witness.
If possible during an interview with police, the parents should be present.
- **Dealing with the Press**
A written statement from the Principal should be given.
No questions should be answered.
Statement should end in a positive manner.
Other staff should be aware that they give no information and have no contact with the press.

Disciplinary Measures

Each incident will be responded to individually, taking into account the age of the pupil, the number of pupils involved, evidence of peer pressure, level of involvement. The needs of individual pupils will be considered and appropriate interventions and support mechanisms will be put in place. We will endeavour to provide pupils with opportunities to learn from their mistakes and to develop as individuals. However, because of the seriousness of some aspects of this, certain further measures must be considered.

- The school views possession of drugs or drug taking during the school day extremely seriously and will take appropriate disciplinary measures on any pupil guilty of the offence.
- Disciplinary measures must be taken within the framework of the EA/CCMS guidelines.
- When appropriate, internal exclusion may be considered.
- In certain circumstances suspension may be an option. The child can be suspended for a maximum of 5 days while an investigation is carried out. This can be extended to 15 days in one term where necessary.
- As a last resort, expulsion may be considered. The school cannot expel but can recommend a pupil for suspension to EA/CCMS.

Parents

The school expects parental support and co-operation in any action taken in support of basic school aims outlined within this policy. The drugs policy is available to everyone on the school website and a hard copy can be requested from the office. Where sensitive issues are being addressed, the school will inform parents/guardians. The school expects parents to work together with the school in any measures deemed necessary.

Management of solvents

By the term solvent we mean any volatile substance such as - adhesives, glues, petrol, gas lighter fuels, correcting fluids, thinners, aerosols.

- Certain solvents are unsuitable for use in schools.
- Teachers should be aware of the need to supervise closely any glues, paints etc. used in specialist areas such as craft, technology.
- Any solvent that presents a danger will be kept in a secure store or locked cupboard. Only members of staff will have access.
- Cleaning agents and chemicals used by cleaners and caretaker will be stored according to procedures set out in Section 9 of Health and Safety in Education manual.

Management of prescribed medicines in school

(See also Administration Of Medication Policy.)

On-going medication (e.g. for asthma, diabetics, epileptics.)

Teachers have a right to opt out.

In all cases children will have an individual care plan.

One off medication (e.g. antibiotic)

Teachers have a right to opt out.

Parents put in writing the name of drug, time to be administered, dosage. The school provides slips to be completed and signed by parents.

- **Storage of medicines**
e.g. antibiotics, inhalers etc. - in a locked cupboard to prevent medicines falling into the wrong hands.
Any medicines dispensed should be recorded and counter-signed.
- **Emergency Permission**
If e.g. a child has an asthma attack and parent is unavailable call family doctor or ambulance.
Parents need to be aware of procedures.
- **A Teacher's Position**
Teachers must inform Principal of any medication to be administered.
Teachers have a right to refuse to administer medication.
Teachers have the right to insist on specialist training to administer certain drugs.

School Trips

Where a child requires medication during a school trip the parent must present all necessary information to the school in writing giving the name of the medicine, nature of the condition, dosage and times of dosage.

Parents must give their prior consent, in writing, to any emergency treatment deemed necessary.

General Information

Solvents -unsuitable for school:

- Tipp-ex and other correction fluids
- Tipp-ex or other thinners
- Aerosol glues and adhesives
- Most oil based felt-tip pens.

Monitoring And Evaluation

This policy has been endorsed by and is fully supported by the Board of Governors.

It will be monitored and reviewed every three years and updated and amended as required especially in the light of any incidents.

